



We believe in technology

by the people, for the people.

WHO WE ARE

USDS is a group of technologists from diverse backgrounds working across the federal government to transform critical services for the people. These specialists join for tours of civic service to create a steady influx of fresh perspectives. Our mission is to do the greatest good for the greatest number of people in the greatest need.

WHAT WE DO

USDS deploys small, responsive groups of designers, engineers, product managers, and bureaucracy specialists to work with and empower civil servants. These multi-disciplinary teams bring best practices and new approaches to support government modernization efforts.

We use design and technology to deliver better services to the American people.

WHO WE SERVE



IMMIGRANTS & ASYLUM SEEKERS



VETERANS



MILITARY SERVICEMEMBERS



STUDENTS



MEDICARE BENEFICIARIES



FARMERS



SMALL BUSINESS OWNERS

OUR OBJECTIVES

- 1/ Transform critical, public-facing services
- 2/ Expand the use of common platforms, services, and tools
- 3/ Rethink how the government buys digital services
- 4/ Bring top technical talent into public service

ABOUT OUR DIVERSITY DATA

The data we use to create these reports comes from several government human resources offices, many of which do not yet collect the types of data we would like. For example, gender identity is limited to the male/female binary, and race & ethnicity terminology is not standardized. Where our reporting data is lacking or inconsistent, we are actively working with HR offices to provide feedback and find solutions.

At a glance:

Hiring a workforce that reflects the American people

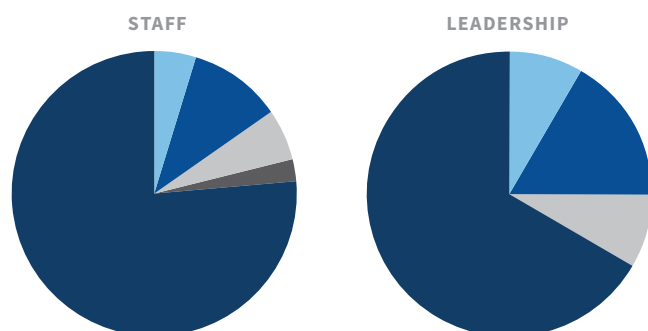
WHY DOES DIVERSITY & INCLUSION MATTER?

Every person, from all walks of life, interacts with their government. USDS works best when we represent an equally diverse set of perspectives; our diversity makes us better and more effective.

HOW ARE WE WORKING TO CLOSE THE GAP?

We're constantly searching for ways to build a team of people with a larger range of experiences, challenges, and solutions. We are looking for experienced technologists from all backgrounds to help serve the American people.

RACE & ETHNICITY

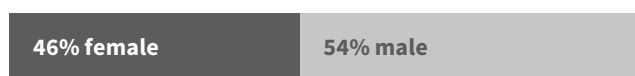


We are 24% minority and striving to increase that.

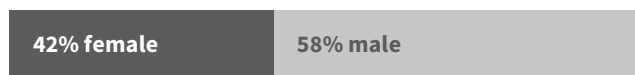
At USDS, we're building an environment that is inclusive and welcoming to people of all backgrounds. In order to attract the best talent and deliver results that work for the public, USDS strives to build a more diverse workforce by actively recruiting underrepresented technologists.

GENDER

STAFF



LEADERSHIP



46% of our staff, and 42% of our leadership, self-identifies as female.

We work to partner with organizations who highlight women in tech, and we attend and source from events that focus on diversity. Every USDS leader has many years of experience serving as an expert in their field. Women have held top leadership positions since USDS's inception in 2014.

AGE

STAFF



Our staff is a mix of different age groups.

Because technology is constantly changing, technical expertise is less about years of experience and more about subject matter knowledge. That is why our staff ranges from recent high school graduates to longtime executive directors.